

EXHIBIT 38

UNREDACTED VERSION

OF DOCUMENT

SOUGHT TO BE SEALED



Status Change Request Form

Employee Name: Anthony LevandowskiEmployee ID No.: EMP 42131

Status Change Effective Date: _____

Type of Change

☐ Salary Action

- ☐ Market Adjustment
☐ Promotion
☐ Other (Explain below) _____

☐ Job Action

- ☐ Promotion
☐ Transfer
☐ Reclass
☐ Slotting

☒ Bonus

- ☐ Spot Bonus
☐ Employee Referral
☐ Relocation
☐ Peer Bonus
☐ Non-Cash
☒ Indicate Amount

☒ Gross
☐ Net
☐ Stock Grant

- ☐ Other (Explain below)
☐ Termination (Explain below)
☐ CC Transfer/Mgr. Change

Comments / Justifications

Project Eisenhower - Retention Bonuses per Agreement, upon the effective date of the transaction

Current Status

Cost Center #: _____
 Manager: _____
 HRIS Title: _____
 MOMA Title: _____
 Grade Level: _____ Job Code: _____
 Emp. Status: < Select Status > OTE: _____
 Work Status: < % FTE >
 Currency: < Select Currency >
 Current Salary: _____

Proposed Status

Cost Center #: _____
 Manager: _____
 HRIS Title: _____
 MOMA Title: _____
 Grade Level: _____ Job Code: _____
 Emp. Status: < Select Status > OTE: _____
 Work Status: < % FTE >
 Currency: < Select Currency >
 New Salary: _____
 Proposed Stock: _____
 Vesting Schedule: _____
 Vesting Commence: _____

Termination

Hire Date: _____ Last Day Worked: _____ Final Stock Vesting Date: _____
 Pay Through Date: _____ Term Code: < Select Code > Exit Interview Date/Time: _____

Approvals from Transferring Department

Manager: _____ Date: _____
 HR: _____ Date: _____
 Dept. Dir./VP: _____ Date: _____

Approvals

Manager: _____ Date: _____
 HR: _____ Date: _____
 Dept. Dir./VP: _____ Date: _____

Note: All necessary approvals must be obtained before employee is notified of a change in status.

For HR Use - HRIS Completed: _____

Date: 5/15/07

SC 5/24/07